

Exhibit H

Local Participation Program

50% Dade County Workers, 20% City of Miami Workers, 35% Dade County Firms

Description: The Local Participation Program's objective is to ensure the utilization of workers and firms on the construction of the New Marlins Ballpark reside in Miami-Dade County and the City of Miami.

Program Requirements: Subcontractor's will be required to attain the following aspiration goals as set for in the Construction Agreement:

- 50% of project workers shall be residents of Miami-Dade County
- 20% of the 50% Miami Dade project workers shall be residents of the City of Miami
- 35% of firms hired shall reside in Miami-Dade County

Procedures: The following procedures must be completed in order to comply with this program:

- Subcontractor must sign the affidavit at bid time stating that they will aspire to achieve these goals and hire local workforces and firms
- Subcontractor must hire workers and firms from these areas in order to meet or exceed goals listed above

Reporting: The Subcontractor will be responsible for providing information and records of their employee program on a monthly basis.

- Subcontractor must submit Certified Payroll Documentation on a monthly basis
- Subcontractor must maintain and make available all employment records and complete a monthly reporting form (form to be developed at a later date)